

ENVIRONMENTAL POLICY

The Company recognises that its activities, products and services cause impact on the environment. Our Organisation is committed to protecting the environment by minimising the impact of our operations. We will continually strive to improve our environmental performance, meet our compliance obligations and achieve our stated objectives.

As a Company we aim to reduce our environment impact through:

- Preventing pollution, minimising waste including seeking to recover it where economically practicable and ensuring appropriate disposal of the remainder;
- Ensuring where possible the use of sustainable resource;
- Protection of bio diversity and eco systems;
- Ensuring where reasonably possible, we control and reduce activities that contribute to climate change;
- Identifying and complying with all current statutory compliance obligations, other influencing requirements and where possible taking steps to meet future legislative requirements;
- Providing information, instruction and training on environmental issues and ensuring the implementation of appropriate environmental procedures by regular monitoring, improvement and
- Determining objectives and targets and reviewing them at the regular Management Review.

Each individual employee of the Company is expected to demonstrate a commitment to protect the environment through:

- Complying with the relevant environmental obligations and procedures which apply to their work activities;
- Preventing the release of environmentally damaging substances;
- Ensuring that all waste materials are disposed of in accordance with relevant procedures;
- Communicating to the Company any information or initiatives likely to improve environmental performance.

This policy statement will be reviewed by the Managing Director after any significant change or influence that may affect its content.

This Environmental Policy shall be communicated to all employees and contractors, suppliers working on our behalf. It is available to any interested party.

Signed Jerome Mathias



02.04.2026

(Managing Director) Review period: 12 Months

