

Green Travel Policy

ERH recognises that travel has direct impact upon the environment; particularly from vehicle emissions and fuel consumption for plant and machinery when conducting our activities and delivering our products and services. We are committed to protecting the environment and will continually strive to minimise the impact of our operations by complying with our regulatory obligations, looking to improve our environmental performance and achieve our stated objectives. Testament to this, we have increased the percentage of our vehicle fleet that is electric to a significant extent, with an annual increase of 5%, and will use this momentum to fully electrify our fleet by 2030 as well as implementing a phased introduction to adopting Hydrotreated Vegetable Oil (HVO) fuel for use with within our fleet. This is a fossil-free alternative to mineral diesel, resulting in an up to 90% reduction in Greenhouse Gas emissions. In addition to our renewable fleet vehicles, we have begun transitioning all our plant, including excavators, to biofuels or hydrogen power, and commit to completing this process across our range of plant by 2025.

We are increasing the use of Roof mounted Solar PV local generation for our offices and depots and have invested substantially in asset renewal and new and alternative equipment to reduce fuel consumption in use on all our contacted schemes and projects. We are committed to reducing the need for unnecessary business travel and encourage the use of sustainable forms of transport where travel is necessary, advocating public transport, active travel, car sharing and changing driver behaviours to increase fuel efficiency.

The specific Green Travel practices ERH is committed to are as follows:

- Make employees aware of our Green Travel Policy during induction
- Localise our Staff, offices and depots to ensure that our staff can work near to site and from any of our premises
- Install & encourage the use of video conferencing and teleconferencing facilities in our regional offices, depots and provide adequate staff training to maximise their use
- Utilise Microsoft Teams/Office 365 across our business, adopting virtual meetings and desktop surveying to remove non-essential travel
- Conduct Toolbox talks and inhouse environmental safety training inductions on best practices for staff and fleet drivers via tablet or phone minimising carbon footprint
- Endorse using digitally enabled methods to programme and asset manage works efficiently to increase efficiency and reduce transport emissions
- Where transport is necessary we will employ Quartix Vehicle GPS tracking to plot the quickest and safest routes
- Undertake rigorous business vehicle assessments to evaluate the performance, longevity and environmental impact of our company fleet vehicles
- Maximise energy efficiency through monitoring vehicle telematics closely, alongside other metrics, such as energy usage in our offices and depots

- Promote energy awareness amongst all employees and our supply chain through regular communication and specific carbon/energy awareness training
- Educate employees on greener, less carbon intensive driving practices
- Offer UK 'Cycle to Work' scheme to employees

This policy statement will be reviewed by the Managing Director after any significant change or influence that may affect its content.

This Green Travel Policy shall be communicated to all employees, contractors and suppliers on our behalf and it will be available to any interested party.

This policy has been approved & authorised by:

Signed Jerome Mathias



26.06.2026
(Managing Director)
Review period: 12 Months